

Association of Directors of Social Services Regional Programme 2018/19

Summary of decisions/action required by DASSs and key points of information for meeting of South East ADASS on 14th September 2018

An updated Regional Programme follows this summary

Decision/action required:

- 1) DASSs to confirm priorities for the Regional Programme for 2018/19 :
 - *deliver further high levels of savings in adult social care*
 - *develop the adult social care workforce*
 - *strengthen strategic approaches to commissioning and market development at regional and council levels*
 - *strengthen social care in managing transfers of care*
 - *support councils to fulfil their role in the Transforming Care programme for people with learning disabilities*
 - *extend the current Peer Review programme*
 - *continue support to regional networks for shared learning*
 - *facilitate implementation of national policy including on health and care integration*
- 2) Mental Health Network proposal to undertake a piece of work to look at 'Role of Social Work in Mental Health' (Graham Allen)
- 3) LGA/ADASS High Impact Change Workshop Wed 26th September followed by regional DToC Network – three places per council still available
- 4) New DASS chair required for Commissioning and Market Development Network
- 5) Peer Review proposal attached – for DASS approval
- 6) Volunteer council needed to replace Surrey for continuation of in-year data collection and analysis. Purpose to:
 - benchmark key activities to provide learning/sharing of good performance and support councils where performance is falling below the regional average
 - establish where councils may be struggling with resources in preparation of data / analysis and provide buddying support via the Performance Network

For information:

- 7) Commissioning and Market Development Network revised workplan 2018/19 attached
- 8) South East ADASS will be part of regular meetings between regional partners (to ensure we all know who is doing what/running workshops/prevent duplication etc). Invitations will be extended to ECIST, NHS E, NHS I, ADASS, NHS Confed, LGA CHIP. Draft ToR will be shared when available

Association of Directors of Adult Social Services Regional Programme 2018/19

1.0 Introduction

All councils within South East ADASS work co-operatively within a Regional Programme to help lead improvement in adult social care services according to an updated Memorandum of Understanding. The Regional Programme focuses on what councils can do better together and with partners. The Regional Programme is delivered through an established structure of networks and groups and its purpose is to:

- support shared learning by
 - communicating best practice
 - providing peer support
 - enabling council leads to discuss challenging issues
- accelerate implementation of new legislation and effective practice
- enable benchmarking
- offer a critical friend role

The Regional Programme is discussed with DASSs at every branch meeting, informed by a detailed update on the work of each network or group in line with regional priorities. DASSs provided a strategic steer for further development of the Regional Programme in the year ahead at their branch meeting in March 2018.

2.0 Regional Priorities

DASSs show considerable commitment and support to the Regional Programme. Regional networks and groups meet regularly and share learning; all have a DASS or AD as chair and an agreed workplan. The branch recognises that the level of participation by South East councils has increased across regional networks and groups.

Each year DASSs formulate the priorities for the Regional Programme which is shaped and developed to reflect that strategic direction. This is an on-going process informed by discussion at each bi-monthly branch meeting. Key priorities for the last two years are maintained and are to:

- deliver further high levels of savings in adult social care
- develop the adult social care workforce
- strengthen strategic approaches to commissioning and market development at regional and council levels
- strengthen social care in managing transfers of care
- support councils to fulfil their role in the Transforming Care programme for people with learning disabilities
- extend the current Peer Review programme
- continue support to regional networks for shared learning
- facilitate implementation of national policy including on health and care integration

3.0 Funding for the Regional Programme

DH has entered into an agreement with the Local Government Association (LGA) and ADASS to continue its funding for sector-led improvement with other system partners through the Care and Health Improvement Programme. This grant funding makes an important contribution to assist councils within each ADASS region to work co-operatively. In the South East, councils contribute an additional £39K to this regional fund (the ratio is 2:1 county councils to unitary authorities). This funding provides some further support to the very considerable resource provided by DASSs and their colleagues working together on sector-led improvement within the region and enabling links to national programmes.

Regional Programme 2018/19

Regional priority	Network/Group	Purpose and issues	Activity	Timeline	Leads
1. To share and spread effective practice on use of resources	ADASS South East branch and Finance Network	<p>To share practice and innovations to deliver further high levels of savings and achieve effective use of resources in adult social care</p> <p>To include focus on demand management</p> <p>Respond to the forthcoming Green Paper on social care funding</p>	<ul style="list-style-type: none"> - ASC Financial and Performance Benchmarking Tool (comparative data set) completed and circulated to DASSs and Finance Leads - DASS workshop at branch meeting to discuss how SE councils are managing the 2018/19 challenge and planning for future years - workshop to identify any further support to inform the regional programme. - workshop to include context session on ADASS Budget Survey + Financial and Perf. Benchmarking Tool 	<ul style="list-style-type: none"> •circulated February 2018 •16.3.2018 – branch discussion •19.9.2018 – DASS workshop 	<p>Keith Hinkley/ Alison Blight/Jane Simmons</p> <p>Wil House (Surrey)/Finance Leads</p> <p>Kathy Wilcox(Oxon)</p>
2. Regional Plan to develop the adult social care workforce	Workforce (WF) Group	<p>Refreshed Regional Plan to develop adult social care WF to branch meeting March 2018. Includes funding for implementation of Regional Plan to:</p> <ul style="list-style-type: none"> - support councils with retention strategies - spread effective practice - support next phase of VBA 	<ul style="list-style-type: none"> - regular reporting to branch including MoC for professional ASC WF - refreshed Regional Plan for 2018/19 to branch - joint meeting with Skills for Care on Regional WF Plan 	<ul style="list-style-type: none"> •on-going •8.5.2017 – branch approved MoC •16.3.2018 – branch approved •16.5.2018 – joint meeting with SfC 	<p>Rob Persey/Sonya Sellar (Surrey)Alison Blight</p>
3. To strengthen strategic approaches to commissioning and market development	<p>Commissioning and Market Development (C+MD) Network</p> <p>Learning Disabilities (LD) Network</p>	<p>To strengthen strategic approaches at regional and council level as an important area of risk for the region:</p> <ul style="list-style-type: none"> - updated workplan to branch September 2018 - T+F Group to strengthen market oversight arrangements in region <p>Transforming Care Programme (TCP) included in the regional LD Network. Alan Sinclair co-chairs Regional TCP Board with NHSE. Ann Nursey, regional LGA Senior Adviser for TC – linked to LD Network</p> <p>Analysis of the market for accommodation-based LD services funded by region and reported to branch 7.7.2017. Self-assessment to inform possible joint commissioning, alignment of service models etc</p>	<ul style="list-style-type: none"> - regular reporting to branch - MoC on cross border commissioning agreed - on-going monitoring of provider risk - regular reporting to branch - LGA/ADASS TC workshop on NHSE financial transfer agreement held on 4.12.2017 - on-going discussion in LD Network, T+F Group agreed - link to C+MD Network for possible regional approach 	<ul style="list-style-type: none"> •on-going •7.7.2017 – MoC approved •14.9.2018 - 2018/19 workplan to branch •6.9.2018 - T+F Group •on-going •19.1.2017 – report to branch •7.7.2017 – branch •24.4.2018 – LD/C+MD Networks' discussion 	<p>DASS/Benedict Leigh/Simon Nightingale/Alison Blight</p> <p>Alan Sinclair/Alison Blight</p> <p>Alan Sinclair/Gill Vickers/Alison Blight</p>

Regional priority	Network/Group	Purpose and issues	Outputs	Timeline	Leads
4. To extend current Peer Review programme	ADASS South East branch and Safeguarding Network	Cyclical Peer Review programme for 2018/19 - themes to continue to inform work of regional Safeguarding Network Peer Review to be adapted to help councils prepare for likely CQC Local System Reviews	- in 2018 safeguarding review follow up visits completed in Hampshire. Date booked for Medway, visit to Bucks on hold - Peer Review completed in East Sussex. Reviews tbc for Kent, Reading and Wokingham - names of other councils requiring a review to Jane - discussion paper July 2018 and proposal to branch September 2018 - pilot approach in Wokingham	• on-going • 20.7.2018 • 14.9.2018 • September 2018	Keith Hinkley/ Jane Simmons All Keith Hinkley/Kate Terroni/Jane Simmons/Alison Blight
5. To continue DASS 2 DASS peer support/challenge	ADASS South East branch	DASS-2-DASS peer support/challenge arrangements provide the opportunity for DASSs and their leadership teams to reflect on what is working and share ideas for improvement and challenge each other within a confidential environment. Risk Awareness Tool used to inform discussions	- proposed arrangements agreed by branch - common issues to be shared across the region to inform Regional Programme 2018/19	• 17.11.2017 – branch agreed	Keith Hinkley/ Jane Simmons
6. To support regional networks for shared learning:	6.1 Finance and Resources Group	To continue to support shared learning in relation to finance. Continuation of ASC Financial and Performance Benchmarking Tool (comparative data set) linking with Performance Network	- see Regional Priority 1 above - to share and spread effective practice on use of resources	• on-going	Mark Stainton (E East Sussex)/Jane Simmons Wil House (Surrey)/Finance Leads/Jane Simmons/Alison Blight

Regional priority	Network/Group	Purpose and issues	Outputs	Timeline	Leads
6. To support regional networks for shared learning:	6.2 Performance Network	<p>To continue support to regional activity on benchmarking and performance review through the Performance Network and Data Sharing Group (DSG)</p> <p>To provide resources for collation of regional data for DASSs</p> <p>Development of ASC Financial and Performance Benchmarking Tool (comparative data set) linking with Finance and Resources Network</p>	<ul style="list-style-type: none"> - regular reporting to branch - 2018/19 Network workplan to branch - DSG to review in-year data collection following poor response from councils and inconsistencies in submitting data - volunteer council needed to replace Surrey for continuation of in-year data collection and analysis - September Performance Network to focus on: <ul style="list-style-type: none"> - budget survey overview with key messages for SE - agree approach for in-year data collection - continue to track DToC data and winter preparedness - DSG to analyse national data (SALT, ASC_FR, SAG) released from late October and report to branch - ASC Financial and Performance Benchmarking Tool (comparative data set) 	<ul style="list-style-type: none"> • on-going • date tbc – workplan to branch • 28.9.2018 • see Regional Priority 1 above - to share and spread effective practice on use of resources 	<p>Paul Archer (Hants)Steph Smith(Kent)/Gary Strudwick(Surrey)/ Raj Chauhan/Jane Simmons</p> <p>Raj Chauhan</p>
	6.3 Informatics Network	<p>Re-establish as a sub-group of the Performance Network. Co-chair attends and reports to Performance Network. Also links to the national ADASS Informatics Network</p> <p>DASSs flag importance of this area of work and want regular reports to branch.</p> <p>Network to focus on:</p> <ul style="list-style-type: none"> - information governance - integrated care records, - client access, - use of portals 	<ul style="list-style-type: none"> - reports to branch - discussion about possible merger of Performance and Informatics Networks – DASS decision to support leads' view that networks should be separate with reporting lines in place 	<ul style="list-style-type: none"> • on-going • 20.7.2018 - to branch 	Jane Simmons

Regional priority	Network/Group	Purpose and issues	Outputs	Timeline	Leads
6. To support regional networks for shared learning:	6.4 Carers' Network	To continue to support shared learning across the South East region in relation to carers To liaise with NHSE regarding how SE ADASS, SW ADASS and NHSE South can work together on carers' issues	- response to new national Carers' Strategy due Autumn 2018 - continued focus on social care/health integration and whole family agendas	<ul style="list-style-type: none"> • date tbc • on-going 	Carole Binns (Southampton)/ Tamsin Peart(East Sussex)/Jane Simmons
	6.5 Safeguarding	To continue to support shared learning across the South East region in relation to safeguarding, including Safeguarding Adults Boards	<ul style="list-style-type: none"> - workplan for 2018/19 agreed by branch - date to meet with the SAB Board Managers to agree a way of working together - development of core questions for Safeguarding files audits - s42 review and proposals being undertaken by LGA/CHIP - regional involvement in consultation. Will include unsafe discharge - Modern Slavery - draft paper for branch - SAR; SCR and DHR - Joint Working - SAR Authors proposal 	<ul style="list-style-type: none"> • 16.3.2018 workplan agreed by branch • tbc • September 2018 • September 2018 • September 2018 • September 2018 	<p>Seona Douglas(Reading)/ /Jane Simmons</p> <p>Jo Purser (Reading)/JS</p> <p>Melanie Pearce (Oxfordshire) Julie Puddephatt (Bucks)/JS</p> <p>Jane Simmons</p>
	6.6 Mental Capacity Act/Deprivation of Liberty Safeguarding (DOLS) Group	DOLS Chair now part of Safeguarding Network and provides regular updates to the Safeguarding Network and acts as a conduit between the two groups Shares and develops best practice Improves benchmarking To consider workplan in light of the delay to publication of LPS	<ul style="list-style-type: none"> - workplan agreed - BIA performance monitoring - streamlining process - data and benchmarking 	<ul style="list-style-type: none"> • 16.3.2018 - agreed by branch • draft template to be developed once LPS published • July 2018 • November 2018 	Sarah Pady (Bucks)/ Rachael Roberts (Portsmouth)- link to Safeguarding Network/Jane Simmons

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6. To support regional networks for shared learning:	6.7 Continuing Healthcare (CHC)	To: - improve benchmarking and consistency - enable greater problem solving - share, develop and communicate best practice - work effectively with partners	- workplan and National Framework – revisions, implementation and communication - all discussed at Sept meeting - medication questionnaire - LA and CCG disputes - resolution proposal - CHC Framework - attendance by national lead - SIP Programme -attendance by SIP director	•on-going •May 2018 •May 2018	Kate Smith (Hants)/ Anthony Mort (Kent)/Paul Morgan (Surrey)/Jane Simmons Kate Smith (Hants) Paul Morgan (Surrey)
	6.8 Principal Social Workers (PSW) Network	To support shared learning across the SE for PSWs	- workplan agreed at PSW meeting in January 2018 - workforce: ▪ Rewarding our workforce - financial payments ▪ Think Ahead ▪ Teaching Partnerships - MSP - Direct feedback	• on-going •September 2018 •September 2018 •September 2018	Jane Goldingham(East Sussex)/Jane Simmons Richard Cattell (B&H)/ Jane Goldingham (ESx)/ Melanie Pearce (Oxon)/JS Dan Peate (Optalis RBWM/Wokingham)
	6.9 Mental Health and AMHPs	To support shared learning across the South East region in relation to mental health issues AMHP workforce issues - national AMHP chair attended February meeting to discuss recent AMHP workforce review and SE links to the national AMHP group. Proposal that the SE could consider setting up an AMHP group. Social Work for Better Mental Health. Workshop took place in June 2018. Agreed to support a proposal to investigate this further. MH network agree to support the continuation of the network and the proposals set out by AMHPs for future meetings. Review - continuation of MH network/workplan	- reports to branch - facilitated meeting with AMHP leads was held in July. Branch agreed to support an AMHP group as a sub-group of the Mental Health Network - proposal to September branch	• on-going •4.10.2018 •14.9.2018 – proposal to branch	Graham Allen/Jason Brandon (Hants)/Jane Simmons

Regional priority	Network/Group	Purpose and issues	Outputs	Timeline	Leads
6. To support regional networks for shared learning:	6.9.1 Other regional networks and groups. This includes: <ul style="list-style-type: none"> • Prisons • Comms • Legal 	To continue to support shared learning across the South East region <ul style="list-style-type: none"> • SE prison care leads participate in the national ADASS Care and Justice Network – no regional network needed. Operates as a virtual network as required • SE comms leads operate as a virtual network with occasional in-person meetings as required • two Lawyers in Local Government Groups - London and the South East LLG and Southern LLG 		<ul style="list-style-type: none"> • on-going • on-going • on-going 	<p>Alison Blight</p> <p>Michelle Crowley(West Sussex)/Alison Blight</p> <p>SandraO'Brien(B+H)/JenniferWatts(Hants)/Alison Blight</p>

Regional priority	Network/Group	Purpose and issues	Outputs	Timeline	Leads
7. To facilitate implementation of national policy: BCF and Health and Care Integration	ADASS South East branch	Continued involvement with NHS E and BCMs in the ongoing BCF and iBCF programme.	<ul style="list-style-type: none"> - standing agenda item for bi-monthly branch meetings - twice monthly calls with BCMs on hold 	<ul style="list-style-type: none"> • on-going 	Keith Hinkley/Jane Simmons
8. To strengthen social care in Managing Transfers of Care	ADASS South East branch	<p>On-going work to:</p> <ul style="list-style-type: none"> • develop a stronger voice for South East DASSs in national and regional dialogue on managing transfers of care • continue to set out the strength and clarity of the social care response • support council resilience in their efforts to improve outcomes for people in need of hospital care 	<p>DToC report to branch in 2017. DASSS agreed:</p> <ul style="list-style-type: none"> - SE offer to complement national support on DToC includes regional DToC Network – three times/year - DToC Counting Workshop held and further session offered in 2018 by LGA/CHIP - to understand and interpret national guidance on counting and reporting of DToCs - Regional Chair and CHIA to NHSE South Delayed Discharge Improvement Group performance challenges and any support offer to be discussed with relevant DASS within Regional Programme - LGA-led High Impact Change workshop scheduled alongside regional Network meeting workplan and schedule of meetings to be agreed at 26 September DToC Network 	<ul style="list-style-type: none"> • approved by branch 15.9.2017 • held on 30.10.2017 • 2018 date tbc • from late 2017 and on-going • 26.9.2018 – Broadway House • 26.9.2018 	<p>Keith Hinkley /Anne Tidmarsh (Kent)/CHIA/Alison Blight</p> <p>Anne Tidmarsh/ Alison Blight</p> <p>Keith Hinkley/CHIA</p> <p>Anne Tidmarsh/Alison Blight</p>

Regional priority	Network/Group	Purpose and issues	Outputs	Timeline	Leads
9. To support councils to fulfil their role in the Transforming Care programme	ADASS South East branch and regional LD Network	See under Regional Priority 3 above - LD Network			Keith Hinkley/CHIA/ Alan Sinclair/Alison Blight/Jane Simmons
10. Support shared learning – regional representation on ADASS national groups	ADASS South East branch	South East representation on ADASS national groups needs to be agreed by individual councils. Feedback necessary to regional networks and groups including the branch	participation and feedback arrangements to be confirmed to Regional Leads	• on-going	Jane Simmons/Alison Blight/Raj Chauhan
11. SE ADASS website review	South East ADASS and WF Group	Website launched early 2017 Website holds agendas and papers for all regional Networks WF Group pages hold wide range of case studies, resources to share effective local practice Review to improve effectiveness of website and improve use	Kent colleagues conducting comprehensive website review with Regional Leads review sits within workplan for the WF Group – to improve usage and access to shared materials agreement for Design & Learning Centre Programme Team at Kent CC to takeover administration of website in conjunction with Regional Leads	• 20.7.2018 – report to branch • reporting October 2018 • October 2018	Gina Walton and Sian Delaway (Kent)/Jane Simmons/Alison Blight

*Alison Blight and Jane Simmons
Regional Leads
ADASS South East
14th September 2018*

Regional Programme 2018/19